



**INFORMAL TRANSLATION OF THE GERMAN DECLARATION. IN THE EVENT OF ANY DISCREPANCY BETWEEN THE GERMAN VERSION AND THIS TRANSLATION, THE GERMAN VERSION SHALL PREVAIL**

**Declaration of Compliance pursuant to Paragraph 161 German Stock Corporation Act (AktG) as per December 31, 2020:**

The Management and Supervisory Boards of TAKKT AG declare that the recommendations of the “Government Commission on the German Corporate Governance Code”, published by the Federal Ministry of Justice in the official part of the Federal Gazette”, (as amended on February 07, 2017 (“Code 2017”) and since coming into effect on March 20, 2020 as amended on December 16, 2019 (“Code 2019”)) as amended have been complied with since the last declaration and the recommendations of the Code 2019 will be complied with in the future. The following exceptions have applied in the past and will apply in the future:

1. The German Corporate Governance Code recommends under Clause 5.3.2 of the Code 2017 and now under recommendation D.3 Sentence 1 of the Code 2019 that the Supervisory Board establish an Audit Committee. No such Audit Committee has been established at TAKKT AG. As, with six members, the Supervisory Board of TAKKT AG is comparatively small, the Management and Supervisory Boards still see no need to establish an Audit Committee for the Board.
2. The German Corporate Governance Code recommends under Clause 5.3.3 of the Code 2017 and now under recommendation D.5 of the Code 2019 that the Supervisory Board establish a Nomination Committee. No such Nomination Committee has been established at TAKKT AG. As, with six members, the Supervisory Board of TAKKT AG is comparatively small, the Management and Supervisory Boards also see no need to establish a Nomination Committee for the Board.
3. The German Corporate Governance Code recommends under Clause 7.1.2 of the Code 2017 and now under recommendation D.3 of the Code 2019 that interim financial information, such as the quarterly statements and the half-year financial report of TAKKT, be discussed by the Management Board with the Supervisory Board or its Audit Committee prior to publication. At TAKKT AG, the Chairman of the Supervisory Board is continuously informed by the Management Board about the course of business. Moreover, all of the members of the Supervisory Board receive a written monthly report. Therefore, the Supervisory Board does not consider it necessary that the quarterly statements and the half-year financial report be additionally and separately discussed by the plenary Supervisory Board or by an Audit Committee.

Stuttgart, December 2020

On behalf of the Supervisory Board of TAKKT AG

Dr. Florian Funck  
- Chairman of the Supervisory Board -

On behalf of the Management Board of TAKKT AG

Dr. Felix A. Zimmermann  
- Chairman of the Management Board-