

## Voting results - Overview

	Valid votes cast		% of capital stock		Yes votes		No votes		
	Shares	%	Shares	%	Shares	%	Shares	%	
Item 2	55,949,276	85.28 %	55,948,688	99.99 %	588	0.01 %			
Adoption of a resolution pertaining to the utilization of the unappropriated profits available for distribution from the 2022 fiscal year									
Item 3	55,947,091	85.27 %	55,741,465	99.63 %	205,626	0.37 %			
Adoption of a resolution pertaining to the discharge of the members of the Management Board for the 2022 fiscal year									
Item 4	55,948,191	85.27 %	53,520,830	95.66 %	2,427,361	4.34 %			
Adoption of a resolution pertaining to the discharge of the members of the Supervisory Board for the 2022 fiscal year									
Item 5	55,948,896	85.27 %	54,168,881	96.82 %	1,780,015	3.18 %			
Choice of the auditor for the company's financial statements and the consolidated financial statements for the 2023 fiscal year									
Item 6	55,942,665	85.27 %	45,148,102	80.70 %	10,794,563	19.30 %			
Adoption of a resolution pertaining to the approval of the remuneration report									
Item 7	55,942,455	85.26 %	48,647,097	86.96 %	7,295,358	13.04 %			
Adoption of a resolution pertaining to the approval of the remuneration system for members of the Management Board.									
Item 8	55,356,739	84.37 %	54,262,167	98.02 %	1,094,572	1.98 %			
Resolution on amendments to the articles of association to enable virtual Shareholders' Meetings in the future.									