



**INFORMAL TRANSLATION OF THE GERMAN DECLARATION. IN THE EVENT OF ANY DISCREPANCY BETWEEN THE GERMAN VERSION AND THIS TRANSLATION, THE GERMAN VERSION SHALL PREVAIL**

**Declaration of Compliance pursuant to Paragraph 161 German Stock Corporation Act (AktG) as per December 31, 2022:**

The Management and Supervisory Boards of TAKKT AG declare that the recommendations of the "Government Commission on the German Corporate Governance Code", published by the Federal Ministry of Justice in the official part of the Federal Gazette (in the version of December 16, 2019 ("Code 2019") and since its entry into force on June 27, 2022 in the version of April 28, 2022 ("Code 2022")) have been complied with since the last declaration and that the recommendations of the Code 2022 will be complied with in the future. The following exceptions have applied in the past and will apply in the future:

1. The German Corporate Governance Code recommends under recommendation D.4 of the Code 2022 (corresponds to D.5 of the Code 2019) that the Supervisory Board establish a Nomination Committee. No such Nomination Committee has been established at TAKKT AG. As, with six members, the Supervisory Board of TAKKT AG is comparatively small, the Management and Supervisory Boards see no need to establish a Nomination Committee for the Board.
2. The German Corporate Governance Code recommended under recommendation D.3 of the Code 2019 that interim financial information, such as the quarterly statements and the half-year financial report of TAKKT, be discussed by the Management Board with the Supervisory Board or its Audit Committee prior to publication. With the update of the Declaration of Compliance as of May 18, 2022, TAKKT AG has announced to fully comply with the recommendations in D. 3 of the Code 2019 in the future. In the Code 2022, D.3 of the Code 2019 was deleted due to the mandatory establishment of an audit committee. Since May 2022, the Management Board of TAKKT AG discusses financial information during the year with the Audit Committee of the Supervisory Board prior to publication. TAKKT AG will continue this practice in the future.

Stuttgart, December 2022

On behalf of the Supervisory Board of TAKKT AG

On behalf of the Management Board of TAKKT AG

Thomas Schmidt  
- Chairman of the Supervisory Board -

Maria Zesch  
- Chairwoman of the Management Board -