

TAKKT AG

25th Annual Shareholders' Meeting on May 17, 2024

Information on Shareholders' rights pursuant to Section 121 (3) sentence 3 no. 3 of the German Stock Corporation Act (AktG)

The invitation to the Shareholders' Meeting already contains information on the rights of the shareholders. In the following, pursuant to Section 121 (3) sentence 3 no. 3 of the German Stock Corporation Act ("**AktG**"), the rights of the shareholders pursuant to Sections 122 (2), 126 (1), 127, 130a, 131 (1) and 118a (1) AktG are explained in more detail.

1. Additional agenda item proposals pursuant to Section 122 (2) AktG.

Shareholders whose shares together make up one twentieth or EUR 500,000 of the share capital (this is 500,000 no-par-value bearer shares) may request items to be added to the agenda and publicized.

Requests for additional agenda items must reach the company in writing at the address shown below at least 30 days before the meeting, not including the day of receipt, i.e. by April 16, 2024 at midnight (CEST).

Address: TAKKT AG, Corporate Legal & Compliance, Presselstraße 12, 70191 Stuttgart, Germany

Each new agenda item must be supported by a statement of reasons or a resolution proposal. The request shall be addressed to the Management Board.

The applicants have to prove that they have held the required number of shares for the duration of the statutory minimum holding period of 90 days prior to the date the request is received by the company and that they hold the shares until a decision on the request is taken (Sections 122 (2), 122 (1) sentence 3 AktG). Section 121 (7) AktG applies mutatis mutandis. Section 70 AktG applies to the calculation of the minimum holding period.

Any additions to the agenda that require publication and were not published with the invitation to the Shareholders' Meeting will be published in the German Federal Gazette (*Bundesanzeiger*) without undue delay as soon as they have been received by the company. The additions to the agenda will be forwarded to those media services which can be expected to disseminate the information across the entire European Union. They will also be made available on the company's website.

2. Counter motions or election proposals in accordance with Sections 126 (1), 127 and 130a (5) sentence 3, 118a (1) sentence 2 no. 3 AktG.

Furthermore, every shareholder has the right to submit counter motions to agenda (Section 126 AktG) or proposals for the election of Supervisory Board members or auditors (Section 127 AktG). Counter motions must be supported by a statement of reasons; this does not apply to election proposals.

Counter motions in accordance with Section 126 AktG and shareholders' election proposals in accordance with Section 127 AktG must be submitted exclusively to the following address:

By mail: TAKKT AG, Corporate Legal & Compliance, Presselstraße 12, 70191 Stuttgart, Germany
By e-mail: recht@takkt.com

Any countermotions or election proposals sent to a different address will not be taken into consideration.

We will publish the shareholders' countermotions and election proposals to be made available including the name of the shareholder and any statements of reason to be made available on our website

<https://www.takkt.de/investoren/hauptversammlung/>

Only countermotions and election proposals relating to items on this agenda that reach the above address by midnight (CEST) on May 2, 2024, will be considered. Any comments by the management relating to such motions can likewise be found on the website as described above.

Under the conditions of Section 126 (2) AktG, the company is not obliged to make a countermotion or an election proposal or the reason for a countermotion available. Shareholders' election proposals pursuant to Section 127 AktG shall only be made available if they contain the name, profession and place of residence of the nominee and, in the case of a proposal for election to the Supervisory Board, details of the nominee's membership of other statutory supervisory boards.

Countermotions or election proposals of shareholders to be made available in accordance with Sections 126 or 127 AktG are considered to have been submitted at the time they are made available pursuant to Section 126 (4) AktG. Shareholders who have duly registered for the Shareholders' Meeting will be able to exercise their right to vote on these countermotions and election proposals. If the shareholder proposing the countermotion or election proposal has not duly registered for the Shareholders' Meeting, the countermotion or election proposal does not have to be dealt with at the Shareholders' Meeting.

In addition, shareholders may also submit countermotions or election proposals at the Shareholders' Meeting by means of video communication as part of their right to speak (see Section 5.). Shareholders who have duly registered for the Shareholders' Meeting may exercise their voting rights on these motions during the Shareholders' Meeting.

3. Right to submit statements to the Shareholders' Meeting in accordance with Section 130a (1-4) AktG

Shareholders or their authorized representatives who have duly registered for the Shareholders' Meeting, have the right to submit statements on items on the agenda no later than five days prior to the meeting; not including the day of receipt and the day of the Shareholders' Meeting, i.e., statements must be received by midnight CEST on May 11, 2024.

Shareholders may submit their statements in text form or as a video. The submission must be made electronically in German via the company's InvestorPortal, which can be accessed at

<https://www.takkt.de/investoren/hauptversammlung/>

Statements should not exceed 10,000 characters or – for statements submitted as videos – two minutes. Statements can only be submitted by video if the shareholder or an authorized representative appears and speaks in the video themselves.

Motions, election proposals, questions from shareholders or objections to resolutions to be passed by the Shareholders' Meeting contained in the statements submitted will not be considered. These can only be submitted using the methods described under Sections 2. and 4. to 6.

Duly submitted statements will be published no later than four days before the Shareholders' Meeting, i.e. by May 12, 2024, 24:00 (CEST), on the InvestorPortal, accessible at the abovementioned internet address, including the name of the shareholder who submitted the statement.

Statements will not be made available if their length exceeds 10,000 characters or - in the case of video contributions - two minutes, insofar as the Management Board would commit a criminal offense by making them available, or if the statement contains obviously false or misleading information in material respects or insults, or if the submitting shareholder indicates that they will not attend the Shareholders' Meeting and will not be represented (Section 130a (3) sentence 4 in conjunction with Section 126 (2) sentence 1 no. 1, no. 3 or no. 6 AktG)

4. Shareholders' right to obtain information Sections 118a (1) sentence 2 no. 4, 131 (1) AktG

Pursuant to Section 131 (1) AktG, the Management Board must provide any shareholder with information on the company's affairs at the Shareholders' Meeting upon request, insofar as the information is necessary for a proper assessment of the item on the agenda and there is no right to refuse to provide such information. The duty of the Management Board to provide information also extends to the company's legal and business relations with affiliated companies and the situation of the Group and the companies included in the consolidated financial statements.

It is envisaged that the chair of the meeting will stipulate in accordance with Section 131 (1f) AktG that the aforementioned right to obtain information pursuant to Section 131 (1) AktG may be exercised at the Shareholders' Meeting solely by means of video communication, i.e. as part of the exercise of the right to speak (see Section 5.). No other means of submitting questions by electronic or other forms of communication is envisaged either prior to or during the Shareholders' Meeting. Pursuant to Section 131 (1d) AktG, shareholders at the Shareholders' Meeting have the right to ask follow-up questions on all answers given by the Management Board.

The Management Board may refuse to provide the information for the reasons listed in Section 131 (3) AktG.

If information has been provided to a shareholder outside the Shareholders' Meeting due to the shareholder's status as a shareholder, this information must be provided to any other shareholder upon request at the Shareholders' Meeting in accordance with Section 131 (4) sentence 1 AktG, even if the information is not necessary for the proper assessment of an item on the agenda. It is ensured that shareholders who are connected electronically to the meeting can submit their request using electronic communication via the InvestorPortal.

If a shareholder is refused information, the shareholder may, pursuant to Section 131 (5) AktG, request that the question and the reason for refusing to provide information be recorded in the notarized minutes of the Shareholders' Meeting.

Pursuant to Section 13 (3) of the company's Articles of Association, the chair of the meeting may impose reasonable time limits on the shareholders' right to ask questions and speak; in particular, the chair may, already at the beginning or during the Shareholders' Meeting, set reasonable time limits for the entire Shareholders' Meeting, for the discussion of the individual items on the agenda, and for individual questions and addresses.

5. Right to speak pursuant to Sections 118a (1) sentence 2 no. 7, 130a (5) and (6) AktG

Shareholders or their authorized representatives who are connected electronically to the Shareholders' Meeting have a right to speak at the meeting, which is exercised by means of video communication. Motions and election proposals pursuant to Section 118a (1) sentence 2 no. 3 AktG and all types of requests for information pursuant to Section 131 AktG may be part of the address.

Addresses must be registered during the Shareholders' Meeting at the request of the chair of the meeting via the company's InvestorPortal, which can be accessed at

<https://www.takkt.de/investoren/hauptversammlung/>

Pursuant to Section 13 (3) of the Articles of Association of the company, the chair of the meeting may impose reasonable time limits on the shareholders' right to ask questions and speak (cf. already under Section 4.).

To exercise their right to speak, shareholders or their proxies require an Internet-capable device (PC, laptop, tablet or smartphone) equipped with a camera and microphone that can be accessed from the browser.

The company reserves the right to check the functioning of the video communication between the shareholder or an authorized representative and the company during the Shareholders' Meeting and prior to the address and to reject the request to speak if the functioning is not ensured.

6. Right to object to decisions of the Shareholders' Meeting

Shareholders who have duly registered and are electronically connected to the Shareholders' Meeting or, respectively, their authorized representatives have the right to object to resolutions of the Shareholders' Meeting by means of electronic communication in accordance with Section 118a (1) sentence 2 no. 8 AktG. Such objections may be submitted to the company via the company's InvestorPortal, which is accessible at

<https://www.takkt.de/investoren/hauptversammlung/>

Declarations are made possible from the beginning of the Shareholders' Meeting until its closing by the chair of the meeting.